

Corporate Compliance

It is Aspire's commitment to conduct activities in compliance with the rules, regulations and laws governing operation of programs. Beyond meeting legal duties, it is Aspire's intent to foster and assure conduct.

The [Code of Conduct](#) states:

Aspire adheres to the highest code of conduct in all facets of business and service provision. This includes:

1. treatment of the people supported, their families and community members
2. actual practice
3. team member
4. governance authority
5. business and financial practices
6. marketing

Aspire welcomes all stakeholders to [make reports](#) of any violation of the law, or our code of conduct.

This includes:

- Team Members ● People Supported ● Families ● Funders ● Anyone ●

Aspire guarantees [whistleblower protection](#) for Team Members, families, and people supported. No one will be discharged, demoted, suspended, threatened, or discriminated against because of any lawful act done by Team Members, families or people supported to provide information, cause information to be provided, or otherwise assist in an investigation regarding any conduct which the employee, family, or people supported reasonably believes constitutes a violation of the code of conduct.

To [make a report](#):

- You can call the Aspire whistleblower hotline at 844-244-2788
- You can send a written report to:

[Corporate Compliance Office](#)
[Aspire of Illinois](#)
1815 South Wolf Road
Hillside, IL 60162

Contents of the report — please give us as much information as you can, such as:

- What illegal action you suspect
- What unethical conduct you suspect
- If there is any evidence of which you are aware
- The names of other persons who may have knowledge or evidence
- Sufficient detail so that the allegation can be investigated

Reports will be kept confidential, to the extent possible, consistent with the need to conduct an adequate investigation

Aspire will not threaten or intimidate an individual or otherwise take adverse action against an individual because that individual, in good faith, reports, is about to report, or cooperates in an investigation about a potential violation, or because the team member is requested by a public body or government agency to participate in an investigation, hearing, or court action.